



Kevin B. Hansen

Partner

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Legal Assistant: Jenny Lebeau x4036

Emphasis

Appeals	Labor Law
Business Law	Public Hospital District Law
Employment Law	Hospital Representation
Healthcare	Real Estate Acquisitions & Sales
Real Estate Law	Real Estate Leasing
School Districts	

About Kevin

Kevin Hansen's practice focuses on employment law, school districts including special education, real estate law, business and transactional matters. He also represents clients in appellate proceedings.

Employment Law

Kevin advises employers in a variety of employment law issues. His focus is on implementing best practice approaches and systems to avoid disputes and exposure to claims or litigation. When disputes do arise, Kevin works diligently towards early resolution outside of the courtroom. As part of his best employment practices services, he assists clients with developing employee handbooks, employment policies, and other important initiatives. He also provides counseling in response to matters relating to employment contracts, hiring and firing, wage and hour issues, trade secret protection, and discrimination issues.

Public Hospital District Matters

Kevin is the Designated Legal Counsel for a prominent local public hospital district, where he advises the district in governance, employment and other matters.

Real Estate and Business Transactions

Kevin's real estate practice emphasizes serving the legal needs of developers, construction companies, property owners, and other clients regarding land acquisitions and divestitures, leases, easements, boundary disputes, and other real property matters.

Kevin's business work is devoted to serving the transaction and general business legal needs of a wide range of companies. He frequently represents businesses in confidentiality, non-compete, and purchase and sale agreements, and provides counsel on a wide variety of other transactional and business matters.

Appellate Advocacy

Kevin began his legal career as a law clerk for Judge Paul J. Kelly of the U.S. Court of Appeals. Since then, Kevin has always maintained an appellate advocacy practice, including appeals before the U.S. Supreme Court, the 9th Circuit Court of Appeals, the Washington Supreme Court, and all three divisions of Washington's Court of Appeals.

Education

- > J.D., Notre Dame Law School, magna cum laude, 1998
 - Notre Dame Law Review, Editor in Chief, 1997-1998
 - Notre Dame Law Scholar, 1995-1998
- > M.T.S., Regent College, Vancouver, B.C., Canada, 1991
- > B.A., Western Washington University, 1984

Bar Admissions

- > Washington
- > U.S. District Court, Eastern and Western Districts of Washington
- > U.S. Court of Appeals, Ninth Circuit
- > U.S. Court of Appeals, Tenth Circuit
- > U.S. Supreme Court

Representative Matters

- > **Public works construction litigation**
Represented public entity in lawsuit by general contractor alleging over \$2.4M in damages, obtained ruling dismissing claims on summary judgment, and successfully defended ruling on appeal.
- > **Corporation shareholder dispute litigation**
Represented founder of company ousted by two other shareholders in share valuation dispute, settling case on favorable terms after the first week of jury trial.
- > **Asset purchase agreement**
Represented seller of the assets of a family-owned limited liability company, resolved conflicts among members of company, and successfully negotiated lease for asset purchaser.
- > **Unfair competition/trade secrets dispute**
Represented employer accused of using trade secret information to unfairly compete, ending in a positive settlement of the dispute for the employer.
- > **Boundary line dispute litigation**
Represented owners of lakefront vacation property in boundary dispute with neighbors, obtained court ruling that enabled clients to retain disputed property, and negotiated a favorable settlement for the owners.

Professional & Civic Involvement

- > Washington State Bar Association
- > American Bar Association
- > King County Bar Association
- > East King County Bar Association
- > Washington Council of School Attorneys
- > Greater Kirkland Chamber of Commerce, President, 2019, Executive Board Member and Treasurer, 2011 – 2014, 2016-18
- > Kirkland Downtown Association, Board Member, 2012 – 2014